

DISABILITY POLICY



KGiSL Institute of Technology

KGISL INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi; Affiliated to Anna University, Chennai)

365, KGiSL Campus, Thudiyalur Road, Saravanampatti, Coimbatore – 641035.



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DISABILITY POLICY

Our Institution is committed to providing equal opportunities for all Students, including those with disabilities. It recognizes that Students with disabilities may require accommodation to access Educational Programs and Services. This policy outlines the Institution's commitment to provide reasonable accommodation and support services to Students with disabilities.

Definition of Disability: For the purpose of this policy, the term "disability" refers to a physical or mental impairment that substantially limits one or more major life activities, including but not limited to, Walking, Seeing, Hearing, Speaking, Breathing, Learning or caring for oneself.

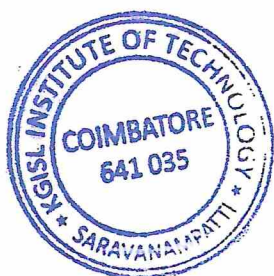
Accommodation: The institution will provide reasonable accommodation to students with disabilities to ensure equal access to Educational Programs and services. Accommodation may include, but are not limited to, modifications to instructional Materials or Methods, adjustments to the learning environment, Assistive Technology, or provision of Auxiliary Aids and Services.

Documentation: Students who require accommodation must provide documentation of their disability to the Institution's designated office for disability services. The documentation must be current and provided by a qualified professional. The documentation will be kept confidential and used only to determine appropriate accommodation.

Request for Accommodation: Students with disabilities must request accommodation through the Institution's designated office for disability services. The request should be made in a timely manner, preferably before the start of the semester. The designated office will work with the student and the appropriate faculty and staff members to determine appropriate accommodation.

Denial of Accommodation: The institution reserves the right to deny accommodation that are unreasonable, would fundamentally alter the nature of the Educational Program or Service or would result in an undue Financial or Administrative burden.

Grievance Procedure: Students who feel that their rights under this policy have been violated may file a grievance with the Institution's designated office for disability services. The grievance will be reviewed and resolved in accordance with the Institution's established procedures.



Principal

Dr. S.SURESH KUMAR, M.E., Ph.D., C.Engg.
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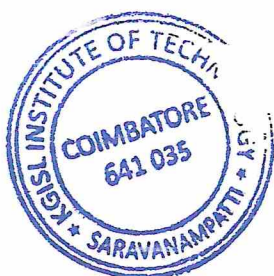


Communication: The Institution will provide clear and timely communication to students with disabilities regarding accommodation and support services. This may include written Materials, Electronic Communication or face-to-face Meetings.

Training: The Institution will provide training to Faculty and Staff members on disability issues and accommodations. The training will ensure that Faculty and Staff members are aware of their obligations under this policy and are equipped to provide appropriate accommodation to Students with disabilities.

Accessibility: The Institution will strive to ensure that all facilities and Technology used in Educational Programs and Services are accessible to Students with disabilities. This includes but is not limited to, physical accessibility, accessible electronic content, and accessible Technology.

The institution is committed to providing equal access to educational programs and services for students with disabilities. This policy outlines the institution's commitment to providing reasonable accommodations and support services to students with disabilities. The policy also outlines the procedures for requesting accommodations, addressing grievances, and ensuring accessibility.



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